

2006-2008 Cochise, Graham, Greenlee, & Santa Cruz Counties¹ Occupational Projections

| Standard Occupation Classification (SOC) ² | | Employment | | 2 Year Change | | Average Annual Openings | | |
|---|--|----------------|----------------|---------------|--------------|-------------------------|--------------------|--------------------|
| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 00-0000 | Total, All Occupations | 66,489 | 70,603 | 4,114 | 6.19% | 2,092 | 1,695 | 3,786 |
| 11-0000 | Management Occupations | 3,401 | 3,601 | 200 | 5.88% | 102 | 56 | 158 |
| 11-1000 | Top Executives | 1,015 | 1,071 | 56 | 5.52% | 28 | 17 | 45 |
| 11-1011 | Chief Executives | 222 | 241 | 19 | 8.56% | 10 | 4 | 13 |
| 11-1021 | General and Operations Managers | 708 | 745 | 37 | 5.23% | 19 | 12 | 31 |
| 11-1031 | Legislators | 85 | 85 | 0 | 0.00% | 0 | 1 | 1 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 197 | 213 | 16 | 8.12% | 8 | 3 | 11 |
| 11-2022 | Sales Managers | 149 | 161 | 12 | 8.05% | 6 | 3 | 9 |
| 11-3000 | Operations Specialties Managers | 499 | 525 | 26 | 5.21% | 13 | 8 | 21 |
| 11-3011 | Administrative Services Managers | 152 | 164 | 12 | 7.89% | 6 | 3 | 9 |
| 11-3021 | Computer and Information Systems Managers | 69 | 72 | 3 | 4.35% | 2 | 1 | 3 |
| 11-3031 | Financial Managers | 132 | 138 | 6 | 4.55% | 3 | 2 | 5 |
| 11-3051 | Industrial Production Managers | 60 | 63 | 3 | 5.00% | 2 | 1 | 3 |
| 11-9000 | Other Management Occupations | 1,690 | 1,792 | 102 | 6.04% | 53 | 29 | 82 |
| 11-9011 | Farm, Ranch, and Other Agricultural Managers | 221 | 249 | 28 | 12.67% | 14 | 4 | 18 |
| 11-9021 | Construction Managers | 174 | 180 | 6 | 3.45% | 3 | 3 | 6 |
| 11-9032 | Education Administrators, Elementary and Secondary School | 112 | 117 | 5 | 4.46% | 3 | 3 | 5 |
| 11-9041 | Engineering Managers | 61 | 65 | 4 | 6.56% | 2 | 1 | 3 |
| 11-9051 | Food Service Managers | 137 | 145 | 8 | 5.84% | 4 | 2 | 6 |
| 11-9061 | Funeral Directors | 53 | 58 | 5 | 9.43% | 3 | 2 | 4 |
| 11-9081 | Lodging Managers | 81 | 90 | 9 | 11.11% | 5 | 1 | 6 |
| 11-9111 | Medical and Health Services Managers | 148 | 158 | 10 | 6.76% | 5 | 3 | 8 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 199 | 203 | 4 | 2.01% | 2 | 4 | 6 |
| 11-9151 | Social and Community Service Managers | 59 | 63 | 4 | 6.78% | 2 | 1 | 3 |
| 11-9199 | Managers, All Other | 372 | 392 | 20 | 5.38% | 10 | 7 | 17 |
| 13-0000 | Business and Financial Operations Occupations | 2,206 | 2,360 | 154 | 6.98% | 78 | 40 | 117 |
| 13-1000 | Business Operations Specialists | 1,256 | 1,350 | 94 | 7.48% | 48 | 23 | 71 |
| 13-1021 | Purchasing Agents and Buyers, Farm Products | 82 | 86 | 4 | 4.88% | 2 | 3 | 5 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 90 | 95 | 5 | 5.56% | 3 | 2 | 5 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 92 | 98 | 6 | 6.52% | 3 | 2 | 5 |
| 13-1051 | Cost Estimators | 99 | 107 | 8 | 8.08% | 4 | 2 | 6 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | 69 | 76 | 7 | 10.14% | 4 | 1 | 5 |

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| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 13-1073 | Training and Development Specialists | 113 | 123 | 10 | 8.85% | 5 | 2 | 7 |
| 13-1079 | Human Resources, Training, and Labor Relations Specialists, All Other | 50 | 53 | 3 | 6.00% | 2 | 1 | 2 |
| 13-1111 | Management Analysts | 153 | 159 | 6 | 3.92% | 3 | 2 | 5 |
| 13-1121 | Meeting and Convention Planners | 184 | 206 | 22 | 11.96% | 11 | 4 | 15 |
| 13-1199 | Business Operations Specialists, All Other | 171 | 182 | 11 | 6.43% | 6 | 3 | 8 |
| 13-2000 | Financial Specialists | 950 | 1,010 | 60 | 6.32% | 30 | 17 | 47 |
| 13-2011 | Accountants and Auditors | 593 | 638 | 45 | 7.59% | 23 | 11 | 33 |
| 13-2021 | Appraisers and Assessors of Real Estate | 61 | 63 | 2 | 3.28% | 1 | 1 | 2 |
| 13-2051 | Financial Analysts | 55 | 59 | 4 | 7.27% | 2 | 1 | 3 |
| 13-2052 | Personal Financial Advisors | 66 | 69 | 3 | 4.55% | 2 | 1 | 3 |
| 13-2082 | Tax Preparers | 60 | 61 | 1 | 1.67% | 1 | 1 | 2 |
| 15-0000 | Computer and Mathematical Occupations | 1,530 | 1,663 | 133 | 8.69% | 67 | 18 | 85 |
| 15-1000 | Computer Specialists | 1,349 | 1,464 | 115 | 8.52% | 58 | 15 | 72 |
| 15-1021 | Computer Programmers | 97 | 99 | 2 | 2.06% | 1 | 2 | 3 |
| 15-1031 | Computer Software Engineers, Applications | 179 | 198 | 19 | 10.61% | 10 | 2 | 11 |
| 15-1032 | Computer Software Engineers, Systems Software | 109 | 120 | 11 | 10.09% | 6 | 1 | 7 |
| 15-1041 | Computer Support Specialists | 481 | 513 | 32 | 6.65% | 16 | 5 | 21 |
| 15-1051 | Computer Systems Analysts | 177 | 192 | 15 | 8.47% | 8 | 2 | 9 |
| 15-1071 | Network and Computer Systems Administrators | 97 | 108 | 11 | 11.34% | 6 | 1 | 7 |
| 15-1081 | Network Systems and Data Communications Analysts | 127 | 143 | 16 | 12.60% | 8 | 2 | 10 |
| 15-2000 | Mathematical Scientists | 181 | 199 | 18 | 9.94% | 9 | 4 | 13 |
| 15-2031 | Operations Research Analysts | 172 | 189 | 17 | 9.88% | 9 | 4 | 12 |
| 17-0000 | Architecture and Engineering Occupations | 772 | 840 | 68 | 8.81% | 34 | 17 | 51 |
| 17-1000 | Architects, Surveyors, and Cartographers | 51 | 56 | 5 | 9.80% | 3 | 1 | 4 |
| 17-2000 | Engineers | 423 | 464 | 41 | 9.69% | 21 | 9 | 30 |
| 17-2051 | Civil Engineers | 54 | 56 | 2 | 3.70% | 1 | 1 | 2 |
| 17-2061 | Computer Hardware Engineers | 66 | 70 | 4 | 6.06% | 2 | 1 | 3 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 70 | 83 | 13 | 18.57% | 7 | 2 | 9 |
| 17-3000 | Drafters, Engineering, and Mapping Technicians | 298 | 320 | 22 | 7.38% | 11 | 7 | 18 |
| 17-3023 | Electrical and Electronic Engineering Technicians | 103 | 108 | 5 | 4.85% | 3 | 2 | 5 |
| 19-0000 | Life, Physical, and Social Science Occupations | 252 | 273 | 21 | 8.33% | 11 | 6 | 16 |
| 19-3000 | Social Scientists and Related Workers | 144 | 154 | 10 | 6.94% | 5 | 4 | 9 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 52 | 56 | 4 | 7.69% | 2 | 1 | 3 |
| 19-4000 | Life, Physical, and Social Science Technicians | 58 | 64 | 6 | 10.34% | 3 | 1 | 4 |
| 21-0000 | Community and Social Services Occupations | 851 | 894 | 43 | 5.05% | 22 | 16 | 37 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 816 | 857 | 41 | 5.02% | 21 | 15 | 36 |

| Standard Occupation Classification (SOC) ² | | Employment | | 2 Year Change | | Average Annual Openings | | |
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| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 21-1012 | Educational, Vocational, and School Counselors | 181 | 189 | 8 | 4.42% | 4 | 4 | 8 |
| 21-1021 | Child, Family, and School Social Workers | 98 | 102 | 4 | 4.08% | 2 | 2 | 4 |
| 21-1022 | Medical and Public Health Social Workers | 57 | 59 | 2 | 3.51% | 1 | 1 | 2 |
| 21-1091 | Health Educators | 59 | 64 | 5 | 8.47% | 3 | 1 | 4 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 120 | 121 | 1 | 0.83% | 1 | 2 | 3 |
| 21-1093 | Social and Human Service Assistants | 129 | 135 | 6 | 4.65% | 3 | 2 | 5 |
| 21-1099 | Community and Social Service Specialists, All Other | 83 | 92 | 9 | 10.84% | 5 | 2 | 6 |
| 23-0000 | Legal Occupations | 321 | 343 | 22 | 6.85% | 11 | 4 | 15 |
| 23-1000 | Lawyers, Judges, and Related Workers | 243 | 260 | 17 | 7.00% | 9 | 3 | 12 |
| 23-1011 | Lawyers | 198 | 213 | 15 | 7.58% | 8 | 3 | 10 |
| 23-2000 | Legal Support Workers | 78 | 83 | 5 | 6.41% | 3 | 1 | 3 |
| 23-2011 | Paralegals and Legal Assistants | 53 | 57 | 4 | 7.55% | 2 | 1 | 3 |
| 25-0000 | Education, Training, and Library Occupations | 4,510 | 4,727 | 217 | 4.81% | 109 | 87 | 196 |
| 25-1000 | Postsecondary Teachers | 516 | 536 | 20 | 3.88% | 10 | 10 | 20 |
| 25-1199 | Postsecondary Teachers, All Other | 213 | 225 | 12 | 5.63% | 6 | 5 | 11 |
| 25-2000 | Primary, Secondary, and Special Education School Teachers | 2,686 | 2,821 | 135 | 5.03% | 68 | 54 | 121 |
| 25-2011 | Preschool Teachers, Except Special Education | 155 | 167 | 12 | 7.74% | 6 | 2 | 8 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 142 | 151 | 9 | 6.34% | 5 | 2 | 6 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,222 | 1,281 | 59 | 4.83% | 30 | 24 | 54 |
| 25-2022 | Middle School Teachers, Except Special and Vocational | 440 | 457 | 17 | 3.86% | 9 | 9 | 17 |
| 25-2031 | Secondary School Teachers, Except Special and Vocational Education | 417 | 436 | 19 | 4.56% | 10 | 11 | 21 |
| 25-2032 | Vocational Education Teachers, Secondary School | 55 | 57 | 2 | 3.64% | 1 | 2 | 3 |
| 25-2041 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | 134 | 143 | 9 | 6.72% | 5 | 3 | 8 |
| 25-2042 | Special Education Teachers, Middle School | 53 | 56 | 3 | 5.66% | 2 | 1 | 3 |
| 25-2043 | Special Education Teachers, Secondary School | 50 | 54 | 4 | 8.00% | 2 | 1 | 3 |
| 25-3000 | Other Teachers and Instructors | 153 | 165 | 12 | 7.84% | 6 | 2 | 8 |
| 25-3021 | Self-Enrichment Education Teachers | 86 | 96 | 10 | 11.63% | 5 | 1 | 6 |
| 25-4000 | Librarians, Curators, and Archivists | 254 | 263 | 9 | 3.54% | 5 | 7 | 11 |
| 25-4012 | Curators | 56 | 57 | 1 | 1.79% | 1 | 1 | 2 |
| 25-4021 | Librarians | 76 | 79 | 3 | 3.95% | 2 | 2 | 3 |
| 25-4031 | Library Technicians | 86 | 88 | 2 | 2.33% | 1 | 4 | 5 |
| 25-9000 | Other Education, Training, and Library Occupations | 901 | 942 | 41 | 4.55% | 21 | 16 | 36 |
| 25-9041 | Teacher Assistants | 863 | 903 | 40 | 4.63% | 20 | 15 | 35 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 589 | 627 | 38 | 6.45% | 20 | 8 | 28 |
| 27-1000 | Art and Design Workers | 287 | 304 | 17 | 5.92% | 9 | 4 | 12 |

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| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 62 | 69 | 7 | 11.29% | 4 | 2 | 5 |
| 27-1023 | Floral Designers | 56 | 59 | 3 | 5.36% | 2 | 1 | 2 |
| 27-1024 | Graphic Designers | 104 | 106 | 2 | 1.92% | 1 | 1 | 2 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 82 | 89 | 7 | 8.54% | 4 | 1 | 4 |
| 27-3000 | Media and Communication Workers | 195 | 206 | 11 | 5.64% | 6 | 4 | 10 |
| 27-3031 | Public Relations Specialists | 59 | 65 | 6 | 10.17% | 3 | 1 | 4 |
| 27-3043 | Writers and Authors | 65 | 68 | 3 | 4.62% | 2 | 1 | 3 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 2,382 | 2,559 | 177 | 7.43% | 89 | 40 | 128 |
| 29-1000 | Health Diagnosing and Treating Practitioners | 1,398 | 1,501 | 103 | 7.37% | 52 | 24 | 75 |
| 29-1021 | Dentists, General | 82 | 86 | 4 | 4.88% | 2 | 1 | 3 |
| 29-1051 | Pharmacists | 64 | 73 | 9 | 14.06% | 5 | 1 | 6 |
| 29-1062 | Family and General Practitioners | 69 | 73 | 4 | 5.80% | 2 | 1 | 3 |
| 29-1063 | Internists, General | 89 | 93 | 4 | 4.49% | 2 | 1 | 3 |
| 29-1111 | Registered Nurses | 699 | 755 | 56 | 8.01% | 28 | 13 | 41 |
| 29-1126 | Respiratory Therapists | 69 | 73 | 4 | 5.80% | 2 | 2 | 4 |
| 29-2000 | Health Technologists and Technicians | 934 | 1,002 | 68 | 7.28% | 34 | 15 | 49 |
| 29-2011 | Medical and Clinical Laboratory Technologists | 68 | 71 | 3 | 4.41% | 2 | 2 | 4 |
| 29-2012 | Medical and Clinical Laboratory Technicians | 75 | 79 | 4 | 5.33% | 2 | 2 | 4 |
| 29-2021 | Dental Hygienists | 66 | 72 | 6 | 9.09% | 3 | 1 | 4 |
| 29-2034 | Radiologic Technologists and Technicians | 67 | 71 | 4 | 5.97% | 2 | 1 | 3 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 58 | 61 | 3 | 5.17% | 2 | 1 | 2 |
| 29-2052 | Pharmacy Technicians | 89 | 101 | 12 | 13.48% | 6 | 1 | 7 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 201 | 213 | 12 | 5.97% | 6 | 4 | 10 |
| 29-2071 | Medical Records and Health Information Technicians | 95 | 101 | 6 | 6.32% | 3 | 1 | 4 |
| 29-9000 | Other Healthcare Practitioners and Technical Occupations | 50 | 56 | 6 | 12.00% | 3 | 1 | 4 |
| 31-0000 | Healthcare Support Occupations | 1,097 | 1,197 | 100 | 9.12% | 50 | 17 | 67 |
| 31-1000 | Nursing, Psychiatric, and Home Health Aides | 567 | 622 | 55 | 9.70% | 28 | 7 | 34 |
| 31-1011 | Home Health Aides | 176 | 195 | 19 | 10.80% | 10 | 2 | 12 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | 389 | 425 | 36 | 9.25% | 18 | 5 | 23 |
| 31-2000 | Occupational and Physical Therapist Assistants and Aides | 62 | 68 | 6 | 9.68% | 3 | 1 | 4 |
| 31-9000 | Other Healthcare Support Occupations | 468 | 507 | 39 | 8.33% | 20 | 10 | 29 |
| 31-9091 | Dental Assistants | 164 | 179 | 15 | 9.15% | 8 | 5 | 12 |
| 31-9092 | Medical Assistants | 220 | 239 | 19 | 8.64% | 10 | 4 | 14 |
| 33-0000 | Protective Service Occupations | 2,759 | 2,885 | 126 | 4.57% | 63 | 79 | 142 |
| 33-1000 | First-Line Supervisors/Managers, Protective Service Workers | 201 | 210 | 9 | 4.48% | 5 | 6 | 11 |
| 33-1011 | First-Line Supervisors/Managers of Correctional Officers | 104 | 109 | 5 | 4.81% | 3 | 3 | 6 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | 59 | 61 | 2 | 3.39% | 1 | 2 | 3 |

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| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 33-2000 | Fire Fighting and Prevention Workers | 439 | 459 | 20 | 4.56% | 10 | 12 | 22 |
| 33-2011 | Fire Fighters | 434 | 454 | 20 | 4.61% | 10 | 12 | 22 |
| 33-3000 | Law Enforcement Workers | 1,480 | 1,532 | 52 | 3.51% | 26 | 32 | 58 |
| 33-3012 | Correctional Officers and Jailers | 872 | 904 | 32 | 3.67% | 16 | 17 | 33 |
| 33-3021 | Detectives and Criminal Investigators | 183 | 190 | 7 | 3.83% | 4 | 5 | 8 |
| 33-3051 | Police and Sheriff's Patrol Officers | 407 | 419 | 12 | 2.95% | 6 | 10 | 16 |
| 33-9000 | Other Protective Service Workers | 639 | 684 | 45 | 7.04% | 23 | 30 | 52 |
| 33-9032 | Security Guards | 412 | 446 | 34 | 8.25% | 17 | 10 | 27 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 67 | 70 | 3 | 4.48% | 2 | 7 | 9 |
| 33-9099 | Protective Service Workers, All Other | 86 | 92 | 6 | 6.98% | 3 | 9 | 12 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,657 | 6,127 | 470 | 8.31% | 235 | 277 | 512 |
| 35-1000 | Supervisors, Food Preparation and Serving Workers | 410 | 442 | 32 | 7.80% | 16 | 12 | 28 |
| 35-1011 | Chefs and Head Cooks | 79 | 86 | 7 | 8.86% | 4 | 3 | 7 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 331 | 356 | 25 | 7.55% | 13 | 9 | 21 |
| 35-2000 | Cooks and Food Preparation Workers | 1,580 | 1,715 | 135 | 8.54% | 68 | 66 | 133 |
| 35-2011 | Cooks, Fast Food | 524 | 572 | 48 | 9.16% | 24 | 21 | 45 |
| 35-2012 | Cooks, Institution and Cafeteria | 199 | 209 | 10 | 5.03% | 5 | 8 | 13 |
| 35-2014 | Cooks, Restaurant | 271 | 294 | 23 | 8.49% | 12 | 11 | 23 |
| 35-2015 | Cooks, Short Order | 142 | 153 | 11 | 7.75% | 6 | 6 | 11 |
| 35-2021 | Food Preparation Workers | 440 | 483 | 43 | 9.77% | 22 | 20 | 42 |
| 35-3000 | Food and Beverage Serving Workers | 2,918 | 3,159 | 241 | 8.26% | 121 | 167 | 288 |
| 35-3011 | Bartenders | 401 | 432 | 31 | 7.73% | 16 | 16 | 31 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,212 | 1,322 | 110 | 9.08% | 55 | 66 | 121 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 277 | 295 | 18 | 6.50% | 9 | 29 | 38 |
| 35-3031 | Waiters and Waitresses | 800 | 866 | 66 | 8.25% | 33 | 47 | 80 |
| 35-3041 | Food Servers, Nonrestaurant | 228 | 244 | 16 | 7.02% | 8 | 10 | 18 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 749 | 811 | 62 | 8.28% | 31 | 33 | 64 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 324 | 349 | 25 | 7.72% | 13 | 15 | 27 |
| 35-9021 | Dishwashers | 274 | 298 | 24 | 8.76% | 12 | 13 | 25 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 149 | 161 | 12 | 8.05% | 6 | 6 | 12 |
| 37-0000 | Building and Grounds Cleaning and Maintenance | 2,838 | 3,040 | 202 | 7.12% | 101 | 57 | 158 |
| 37-1000 | Supervisors, Building and Grounds Cleaning and Maintenance | 256 | 274 | 18 | 7.03% | 9 | 5 | 14 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | 174 | 186 | 12 | 6.90% | 6 | 4 | 10 |

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| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | 82 | 88 | 6 | 7.32% | 3 | 1 | 4 |
| 37-2000 | Building Cleaning and Pest Control Workers | 1,988 | 2,138 | 150 | 7.55% | 75 | 39 | 114 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,052 | 1,126 | 74 | 7.03% | 37 | 20 | 57 |
| 37-2012 | Maids and Housekeeping Cleaners | 923 | 997 | 74 | 8.02% | 37 | 19 | 56 |
| 37-3000 | Grounds Maintenance Workers | 594 | 628 | 34 | 5.72% | 17 | 13 | 30 |
| 37-3011 | Landscaping and Groundskeeping Workers | 587 | 621 | 34 | 5.79% | 17 | 13 | 30 |
| 39-0000 | Personal Care and Service Occupations | 1,511 | 1,619 | 108 | 7.15% | 55 | 38 | 93 |
| 39-1000 | Supervisors, Personal Care and Service Workers | 69 | 72 | 3 | 4.35% | 2 | 2 | 3 |
| 39-2000 | Animal Care and Service Workers | 62 | 66 | 4 | 6.45% | 2 | 1 | 3 |
| 39-2021 | Nonfarm Animal Caretakers | 53 | 55 | 2 | 3.77% | 1 | 1 | 2 |
| 39-3000 | Entertainment Attendants and Related Workers | 266 | 284 | 18 | 6.77% | 10 | 10 | 20 |
| 39-3091 | Amusement and Recreation Attendants | 172 | 185 | 13 | 7.56% | 7 | 6 | 13 |
| 39-5000 | Personal Appearance Workers | 325 | 352 | 27 | 8.31% | 14 | 7 | 21 |
| 39-5011 | Barbers | 130 | 140 | 10 | 7.69% | 5 | 4 | 9 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 195 | 212 | 17 | 8.72% | 9 | 4 | 12 |
| 39-9000 | Other Personal Care and Service Workers | 729 | 780 | 51 | 7.00% | 26 | 17 | 43 |
| 39-9011 | Child Care Workers | 330 | 345 | 15 | 4.55% | 8 | 10 | 17 |
| 39-9021 | Personal and Home Care Aides | 180 | 197 | 17 | 9.44% | 9 | 3 | 11 |
| 39-9032 | Recreation Workers | 179 | 192 | 13 | 7.26% | 7 | 4 | 11 |
| 41-0000 | Sales and Related Occupations | 7,318 | 7,715 | 397 | 5.42% | 199 | 300 | 498 |
| 41-1000 | Supervisors, Sales Workers | 972 | 1,017 | 45 | 4.63% | 23 | 16 | 39 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | 908 | 952 | 44 | 4.85% | 22 | 15 | 37 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | 64 | 65 | 1 | 1.56% | 1 | 1 | 2 |
| 41-2000 | Retail Sales Workers | 5,020 | 5,312 | 292 | 5.82% | 146 | 257 | 403 |
| 41-2011 | Cashiers | 2,183 | 2,287 | 104 | 4.76% | 52 | 141 | 193 |
| 41-2012 | Gaming Change Persons and Booth Cashiers | 66 | 68 | 2 | 3.03% | 1 | 5 | 6 |
| 41-2021 | Counter and Rental Clerks | 152 | 162 | 10 | 6.58% | 5 | 7 | 12 |
| 41-2022 | Parts Salespersons | 135 | 139 | 4 | 2.96% | 2 | 4 | 6 |
| 41-2031 | Retail Salespersons | 2,484 | 2,656 | 172 | 6.92% | 86 | 100 | 186 |
| 41-3000 | Sales Representatives, Services | 222 | 238 | 16 | 7.21% | 8 | 4 | 12 |
| 41-3021 | Insurance Sales Agents | 75 | 81 | 6 | 8.00% | 3 | 2 | 5 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 74 | 81 | 7 | 9.46% | 4 | 1 | 4 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 510 | 534 | 24 | 4.71% | 12 | 13 | 25 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, | 144 | 147 | 3 | 2.08% | 2 | 4 | 5 |

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| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 366 | 387 | 21 | 5.74% | 11 | 10 | 20 |
| 41-9000 | Other Sales and Related Workers | 594 | 614 | 20 | 3.37% | 10 | 11 | 21 |
| 41-9021 | Real Estate Brokers | 256 | 262 | 6 | 2.34% | 3 | 5 | 8 |
| 41-9022 | Real Estate Sales Agents | 150 | 155 | 5 | 3.33% | 3 | 3 | 6 |
| 41-9041 | Telemarketers | 132 | 136 | 4 | 3.03% | 2 | 2 | 4 |
| 43-0000 | Office and Administrative Support Occupations | 11,152 | 11,638 | 486 | 4.36% | 259 | 261 | 520 |
| 43-1000 | Supervisors, Office and Administrative Support Workers | 706 | 740 | 34 | 4.82% | 17 | 14 | 31 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative | 706 | 740 | 34 | 4.82% | 17 | 14 | 31 |
| 43-2000 | Communications Equipment Operators | 79 | 82 | 3 | 3.80% | 2 | 2 | 4 |
| 43-2011 | Switchboard Operators, Including Answering Service | 65 | 68 | 3 | 4.62% | 2 | 2 | 3 |
| 43-3000 | Financial Clerks | 2,153 | 2,300 | 147 | 6.83% | 74 | 47 | 121 |
| 43-3011 | Bill and Account Collectors | 663 | 748 | 85 | 12.82% | 43 | 12 | 55 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 245 | 252 | 7 | 2.86% | 4 | 4 | 8 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 894 | 923 | 29 | 3.24% | 15 | 16 | 31 |
| 43-3051 | Payroll and Timekeeping Clerks | 127 | 133 | 6 | 4.72% | 3 | 3 | 6 |
| 43-3071 | Tellers | 205 | 224 | 19 | 9.27% | 10 | 12 | 21 |
| 43-4000 | Information and Record Clerks | 2,575 | 2,734 | 159 | 6.17% | 82 | 58 | 140 |
| 43-4031 | Court, Municipal, and License Clerks | 125 | 131 | 6 | 4.80% | 3 | 3 | 6 |
| 43-4051 | Customer Service Representatives | 1,049 | 1,131 | 82 | 7.82% | 41 | 15 | 56 |
| 43-4061 | Eligibility Interviewers, Government Programs | 58 | 59 | 1 | 1.72% | 1 | 2 | 2 |
| 43-4071 | File Clerks | 137 | 133 | -4 | -2.92% | 0 | 4 | 4 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 163 | 178 | 15 | 9.20% | 8 | 9 | 16 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 108 | 116 | 8 | 7.41% | 4 | 3 | 7 |
| 43-4121 | Library Assistants, Clerical | 50 | 52 | 2 | 4.00% | 1 | 3 | 4 |
| 43-4151 | Order Clerks | 86 | 85 | -1 | -1.16% | 0 | 2 | 2 |
| 43-4161 | Human Resources Assistants, Except Payroll and | 60 | 62 | 2 | 3.33% | 1 | 1 | 2 |
| 43-4171 | Receptionists and Information Clerks | 590 | 631 | 41 | 6.95% | 21 | 15 | 36 |
| 43-4199 | Information and Record Clerks, All Other | 64 | 68 | 4 | 6.25% | 2 | 1 | 3 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 2,221 | 2,247 | 26 | 1.17% | 25 | 73 | 98 |
| 43-5011 | Cargo and Freight Agents | 75 | 75 | 0 | 0.00% | 0 | 2 | 2 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | 79 | 81 | 2 | 2.53% | 1 | 2 | 3 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 95 | 96 | 1 | 1.05% | 1 | 2 | 3 |
| 43-5051 | Postal Service Clerks | 56 | 51 | -5 | -8.93% | 0 | 2 | 2 |
| 43-5052 | Postal Service Mail Carriers | 141 | 128 | -13 | -9.22% | 0 | 4 | 4 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing | 75 | 69 | -6 | -8.00% | 0 | 2 | 2 |
| 43-5061 | Production, Planning, and Expediting Clerks | 70 | 74 | 4 | 5.71% | 2 | 2 | 4 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 696 | 720 | 24 | 3.45% | 12 | 14 | 26 |

| Standard Occupation Classification (SOC) ² | | Employment | | 2 Year Change | | Average Annual Openings | | |
|---|--|----------------|----------------|---------------|--------------|-------------------------|--------------------|--------------------|
| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 43-5081 | Stock Clerks and Order Fillers | 830 | 849 | 19 | 2.29% | 10 | 42 | 51 |
| 43-6000 | Secretaries and Administrative Assistants | 1,682 | 1,741 | 59 | 3.51% | 30 | 29 | 59 |
| 43-6011 | Executive Secretaries and Administrative Assistants | 642 | 665 | 23 | 3.58% | 12 | 11 | 23 |
| 43-6012 | Legal Secretaries | 88 | 92 | 4 | 4.55% | 2 | 2 | 4 |
| 43-6013 | Medical Secretaries | 93 | 98 | 5 | 5.38% | 3 | 2 | 4 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | 859 | 886 | 27 | 3.14% | 14 | 15 | 29 |
| 43-9000 | Other Office and Administrative Support Workers | 1,736 | 1,794 | 58 | 3.34% | 31 | 39 | 70 |
| 43-9011 | Computer Operators | 50 | 49 | -1 | -2.00% | 0 | 1 | 1 |
| 43-9021 | Data Entry Keyers | 101 | 105 | 4 | 3.96% | 2 | 3 | 5 |
| 43-9022 | Word Processors and Typists | 105 | 108 | 3 | 2.86% | 2 | 3 | 4 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal | 71 | 69 | -2 | -2.82% | 0 | 2 | 2 |
| 43-9061 | Office Clerks, General | 1,289 | 1,339 | 50 | 3.88% | 25 | 29 | 54 |
| 43-9199 | Office and Administrative Support Workers, All Other | 59 | 60 | 1 | 1.69% | 1 | 2 | 2 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,560 | 1,694 | 134 | 8.59% | 67 | 46 | 113 |
| 45-1000 | Supervisors, Farming, Fishing, and Forestry Workers | 112 | 126 | 14 | 12.50% | 7 | 3 | 10 |
| 45-1011 | First-Line Supervisors/Managers of Farming, Fishing, and | 103 | 115 | 12 | 11.65% | 6 | 3 | 9 |
| 45-2000 | Agricultural Workers | 1,444 | 1,564 | 120 | 8.31% | 60 | 44 | 104 |
| 45-2011 | Agricultural Inspectors | 111 | 118 | 7 | 6.31% | 4 | 3 | 6 |
| 45-2041 | Graders and Sorters, Agricultural Products | 69 | 74 | 5 | 7.25% | 3 | 2 | 5 |
| 45-2091 | Agricultural Equipment Operators | 194 | 211 | 17 | 8.76% | 9 | 6 | 15 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 956 | 1,039 | 83 | 8.68% | 42 | 30 | 71 |
| 45-2093 | Farmworkers, Farm and Ranch Animals | 75 | 80 | 5 | 6.67% | 3 | 3 | 5 |
| 47-0000 | Construction and Extraction Occupations | 5,798 | 6,249 | 451 | 7.78% | 226 | 104 | 329 |
| 47-1000 | Supervisors, Construction and Extraction Workers | 351 | 381 | 30 | 8.55% | 15 | 5 | 20 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and | 351 | 381 | 30 | 8.55% | 15 | 5 | 20 |
| 47-2000 | Construction Trades Workers | 5,008 | 5,395 | 387 | 7.73% | 194 | 88 | 282 |
| 47-2031 | Carpenters | 1,000 | 1,044 | 44 | 4.40% | 22 | 15 | 37 |
| 47-2041 | Carpet Installers | 97 | 100 | 3 | 3.09% | 2 | 2 | 3 |
| 47-2044 | Tile and Marble Setters | 51 | 55 | 4 | 7.84% | 2 | 1 | 3 |
| 47-2051 | Cement Masons and Concrete Finishers | 206 | 217 | 11 | 5.34% | 6 | 4 | 10 |
| 47-2061 | Construction Laborers | 1,146 | 1,185 | 39 | 3.40% | 20 | 15 | 34 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 96 | 100 | 4 | 4.17% | 2 | 2 | 4 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 1,188 | 1,381 | 193 | 16.25% | 97 | 30 | 126 |
| 47-2081 | Drywall and Ceiling Tile Installers | 76 | 80 | 4 | 5.26% | 2 | 2 | 4 |
| 47-2111 | Electricians | 311 | 354 | 43 | 13.83% | 22 | 6 | 28 |
| 47-2141 | Painters, Construction and Maintenance | 179 | 187 | 8 | 4.47% | 4 | 3 | 7 |
| 47-2151 | Pipelayers | 52 | 54 | 2 | 3.85% | 1 | 1 | 2 |

| Standard Occupation Classification (SOC) ² | | Employment | | 2 Year Change | | Average Annual Openings | | |
|---|---|----------------|----------------|---------------|--------------|-------------------------|--------------------|--------------------|
| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 177 | 190 | 13 | 7.34% | 7 | 4 | 11 |
| 47-2181 | Roofers | 53 | 56 | 3 | 5.66% | 2 | 1 | 3 |
| 47-2211 | Sheet Metal Workers | 64 | 67 | 3 | 4.69% | 2 | 2 | 3 |
| 47-3000 | Helpers, Construction Trades | 119 | 125 | 6 | 5.04% | 3 | 5 | 8 |
| 47-4000 | Other Construction and Related Workers | 263 | 280 | 17 | 6.46% | 9 | 4 | 13 |
| 47-4011 | Construction and Building Inspectors | 65 | 68 | 3 | 4.62% | 2 | 2 | 3 |
| 47-4031 | Fence Erectors | 54 | 58 | 4 | 7.41% | 2 | 1 | 3 |
| 47-4051 | Highway Maintenance Workers | 107 | 115 | 8 | 7.48% | 4 | 2 | 6 |
| 47-5000 | Extraction Workers | 57 | 68 | 11 | 19.30% | 6 | 2 | 7 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,451 | 3,730 | 279 | 8.08% | 140 | 74 | 213 |
| 49-1000 | Supervisors of Installation, Maintenance, and Repair Workers | 270 | 298 | 28 | 10.37% | 14 | 6 | 20 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 270 | 298 | 28 | 10.37% | 14 | 6 | 20 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 249 | 256 | 7 | 2.81% | 4 | 4 | 8 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 121 | 122 | 1 | 0.83% | 1 | 2 | 3 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers | 1,267 | 1,388 | 121 | 9.55% | 61 | 31 | 91 |
| 49-3021 | Automotive Body and Related Repairers | 111 | 119 | 8 | 7.21% | 4 | 2 | 6 |
| 49-3023 | Automotive Service Technicians and Mechanics | 508 | 544 | 36 | 7.09% | 18 | 13 | 31 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 117 | 127 | 10 | 8.55% | 5 | 3 | 8 |
| 49-3041 | Farm Equipment Mechanics | 59 | 64 | 5 | 8.47% | 3 | 1 | 4 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 323 | 379 | 56 | 17.34% | 28 | 7 | 35 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,665 | 1,788 | 123 | 7.39% | 62 | 33 | 95 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 132 | 145 | 13 | 9.85% | 7 | 2 | 8 |
| 49-9041 | Industrial Machinery Mechanics | 294 | 335 | 41 | 13.95% | 21 | 6 | 26 |
| 49-9042 | Maintenance and Repair Workers, General | 768 | 806 | 38 | 4.95% | 19 | 14 | 33 |
| 49-9043 | Maintenance Workers, Machinery | 83 | 91 | 8 | 9.64% | 4 | 2 | 6 |
| 49-9064 | Watch Repairers | 59 | 61 | 2 | 3.39% | 1 | 2 | 3 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 112 | 122 | 10 | 8.93% | 5 | 4 | 9 |
| 51-0000 | Production Occupations | 2,699 | 2,823 | 124 | 4.59% | 77 | 65 | 142 |
| 51-1000 | Supervisors, Production Workers | 227 | 238 | 11 | 4.85% | 6 | 5 | 10 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | 227 | 238 | 11 | 4.85% | 6 | 5 | 10 |
| 51-2000 | Assemblers and Fabricators | 326 | 324 | -2 | -0.61% | 2 | 8 | 10 |
| 51-2092 | Team Assemblers | 194 | 193 | -1 | -0.52% | 0 | 5 | 5 |
| 51-2099 | Assemblers and Fabricators, All Other | 64 | 65 | 1 | 1.56% | 1 | 2 | 2 |
| 51-3000 | Food Processing Workers | 227 | 237 | 10 | 4.41% | 6 | 5 | 11 |

| Standard Occupation Classification (SOC) ² | | Employment | | 2 Year Change | | Average Annual Openings | | |
|---|---|----------------|----------------|---------------|--------------|-------------------------|--------------------|--------------------|
| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 51-3011 | Bakers | 73 | 79 | 6 | 8.22% | 3 | 2 | 5 |
| 51-3021 | Butchers and Meat Cutters | 61 | 64 | 3 | 4.92% | 2 | 2 | 3 |
| 51-4000 | Metal Workers and Plastic Workers | 428 | 458 | 30 | 7.01% | 19 | 12 | 31 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 67 | 63 | -4 | -5.97% | 0 | 3 | 3 |
| 51-4041 | Machinists | 62 | 68 | 6 | 9.68% | 3 | 2 | 5 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 235 | 265 | 30 | 12.77% | 15 | 7 | 22 |
| 51-5000 | Printing Workers | 99 | 98 | -1 | -1.01% | 1 | 2 | 3 |
| 51-5023 | Printing Machine Operators | 65 | 64 | -1 | -1.54% | 0 | 2 | 2 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 207 | 215 | 8 | 3.86% | 5 | 4 | 9 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 55 | 58 | 3 | 5.45% | 2 | 2 | 3 |
| 51-6031 | Sewing Machine Operators | 62 | 62 | 0 | 0.00% | 0 | 1 | 1 |
| 51-8000 | Plant and System Operators | 268 | 265 | -3 | -1.12% | 1 | 7 | 8 |
| 51-8013 | Power Plant Operators | 184 | 183 | -1 | -0.54% | 0 | 4 | 4 |
| 51-9000 | Other Production Occupations | 879 | 952 | 73 | 8.30% | 40 | 23 | 62 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 247 | 295 | 48 | 19.43% | 24 | 8 | 32 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 70 | 82 | 12 | 17.14% | 6 | 2 | 8 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 57 | 56 | -1 | -1.75% | 0 | 2 | 2 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 146 | 159 | 13 | 8.90% | 7 | 3 | 10 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 79 | 79 | 0 | 0.00% | 0 | 2 | 2 |
| 53-0000 | Transportation and Material Moving Occupations | 3,835 | 3,999 | 164 | 4.28% | 83 | 90 | 173 |
| 53-1000 | Supervisors, Transportation and Material Moving Workers | 189 | 197 | 8 | 4.23% | 4 | 4 | 8 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | 95 | 100 | 5 | 5.26% | 3 | 2 | 5 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 94 | 97 | 3 | 3.19% | 2 | 2 | 4 |
| 53-3000 | Motor Vehicle Operators | 1,691 | 1,759 | 68 | 4.02% | 34 | 23 | 57 |
| 53-3022 | Bus Drivers, School | 304 | 318 | 14 | 4.61% | 7 | 6 | 13 |
| 53-3031 | Driver/Sales Workers | 179 | 192 | 13 | 7.26% | 7 | 3 | 9 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | 594 | 607 | 13 | 2.19% | 7 | 9 | 16 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 518 | 540 | 22 | 4.25% | 11 | 4 | 15 |
| 53-6000 | Other Transportation Workers | 81 | 85 | 4 | 4.94% | 2 | 4 | 6 |
| 53-6031 | Service Station Attendants | 72 | 76 | 4 | 5.56% | 2 | 4 | 6 |
| 53-7000 | Material Moving Workers | 1,864 | 1,948 | 84 | 4.51% | 43 | 59 | 102 |
| 53-7051 | Industrial Truck and Tractor Operators | 216 | 231 | 15 | 6.94% | 8 | 4 | 12 |
| 53-7061 | Cleaners of Vehicles and Equipment | 183 | 193 | 10 | 5.46% | 5 | 7 | 12 |

| Standard Occupation Classification (SOC) ² | | Employment | | 2 Year Change | | Average Annual Openings | | |
|---|--|----------------|----------------|---------------|---------|-------------------------|--------------------|--------------------|
| SOC Code | SOC Title | 2006 Estimated | 2008 Projected | Number | Percent | Due to Growth | Due to Separations | Total ³ |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,033 | 1,069 | 36 | 3.48% | 18 | 39 | 57 |
| 53-7064 | Packers and Packers, Hand | 306 | 328 | 22 | 7.19% | 11 | 6 | 17 |
| 53-7081 | Refuse and Recyclable Material Collectors | 59 | 61 | 2 | 3.39% | 1 | 2 | 3 |
| | | | | | | | | |

¹ Occupational projections data for these geographically contiguous rural counties were combined. Such regional data files require less confidentiality suppression than some of the rural county files by themselves and thus provide more data for those respective areas.

² For more information on the Standard Occupational Classification (SOC) system, go to: www.bls.gov/soc/socguide.htm

For Occupational Dictionary, see:

http://www.bls.gov/oes/current/oes_stru.htm

³ Total average annual openings are the sum of openings from growth plus openings from separations. Separations are vacancies caused by workers leaving the labor market or changing occupations. Thus an occupation that is not growing or is in decline could still have openings due to separations.

Some occupation data suppressed due to confidentiality or base employment less than 50.

Prepared by Arizona Dept of Commerce, Research Administration in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, January 2008.

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system.

Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading.

Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc) are a summation of all the occupations listed below them.

The projections presented should be viewed as indicators of relative magnitude and probable direction rather than as forecasts of absolute occupational demand.

Furthermore, the occupational forecasts are only measures of expected employment and demand for labor and indicate little about future labor supply.

It is therefore recommended that these data be used with other sources of occupational information.

[See Notes worksheet for additional information on methodology.](#)

For more information on occupational projections, visit: <http://stats.bls.gov/emp/optd/home.htm>

Methodology

Before using the data in this report, readers should understand this methodology and note its limitations. **The projections presented should be viewed as indicators of relative magnitude and probable direction rather than as forecasts of absolute occupational demand.**

Furthermore, the occupational forecasts are only measures of expected employment and demand for labor and indicate little about future labor supply. It is therefore recommended that these data be used with other sources of occupational information.

The total occupational employment of the forecast will be greater than the total nonfarm employment estimated by the Current Employment Statistics (CES) program and Occupational Employment Survey (OES) program for the following reasons. First, self employed, unpaid family workers, and agriculture workers are included in the projections, but not in CES and OES. Next, some industries are not included in the OES data because of low survey response rate and a base employment level that is too small to make any statistically significant estimates.

Employment projections provided in this publication were developed in cooperation with and using techniques based on those developed by the U.S Department of Labor's Bureau of Labor Statistics. This methodology is comprised of five basic steps:

- 1) Industry employment data is compiled from CES and unemployment insurance tax records.
- 2) A fraction of the industry employment is assumed to be self employed or unpaid family workers. The fraction is determined from national surveys and is added to the state's industry employment data.
- 3) Staffing patterns from state and national data are used to divide each industry's total employment into the different occupations for that industry.
- 4) Each industry's total employment is calculated during the forecast period according to the short term industry projections for the same time period that were produced by Research Administration. The short term industry projections are available online at:
<http://www.workforce.az.gov/?PAGEID=67&SUBID=174>
- 5) Total employment in any occupation is not only calculated by changes in the total industry employment, but also by changes in share of that occupation's employment in each industry. The change in the share of total industry employment of any occupation is known as the occupational change factor. When the occupational change factor is determined for each occupation in every industry, the occupational forecasts are finished.

To avoid the possible disclosure of confidential employer information, employment data have been suppressed if: less than three firms reported a single occupation; one firm reported more than 50 percent of the occupational estimate; or two firms combined reported more than 75 percent of the occupational estimate. In certain cases, releases may have been obtained from large employers to waive the confidentiality criteria.